

Causes of women unemployment in Tanzania: the case study of Dar es Salaam region

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The study on causes of women unemployment has attempted to analyse the nature and extent of women unemployment in Tanzania. It analyses possible factors responsible for women unemployment and associated problems. The set of data in the study was collected from the field and documentary reviews from various sources. Data set from field was collected through interviews guided by questionnaires. The study used a multistage sampling procedure. Enumeration areas were selected proportional to the population size of the districts in Dar es Salaam region and households were selected by using systematic sampling procedure. The results of the study indicate that women unemployment in urban areas is still a major problem. Basing on determined poverty line in Dar es Salaam region, the incidence of poverty among the unemployed women households have been mostly found to be higher than those employed ones. Majority of unemployed women experienced the incidence of long-term unemployment rates. The unemployed women were more concentrated in Kinondoni district as compared to other districts in the region. Among the unemployed women, female youths were highly unemployed than other age groups of the study population. Additionally, the study revealed that the major cause of unemployment in urban areas is low level of educational associated with the education levels of parents, whereas mothers' education levels have greater influence on their daughters' education. Unemployment rates decrease with the increase of education levels. Other causes include lack of capital to establish businesses, corruption and gender discrimination. Basing on findings and analysis, main recommendations including improvement of sources of the problem are suggested. The policies in the macroeconomic, microeconomic, microeconomic as well as meso spheres are highly recommended.