

The role of local government in the improvement of primary school teachers' welfare: the case of Mbeya City Council.

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The study investigated the role of local government in the improvement of primary school teachers' welfare. The study objective were: to case achievement of local government reform in improvement of working condition of primary school teacher second objective were to analyses performance of local government reform on promoting primary school teachers profession development. Third to examine how the local government reform have been successful in improvement primary school teacher's welfare. The study used both qualitative and quantitative approaches. Qualitative tools were interview and documentary review. And quantitative tools was questioner. The study was conducted in Mbeya city council, involving 100 primary school teachers, 10 head teachers, and 6 education officials making a total respondent of 116. Findings showed the city council achieved to solve welfare problems which related to pupils welfare, which are non-monetary and which involve small amount of money. These included: improvement of instructional facilities, pay salary to banks, reduce working hours, referee in credit provision, and provision of funds to few teachers for up grading and health services. In other hand the council proved incapacity to solve major teacher's welfare constraints. These included: housing problem, leave, transfer, up grading and allowance payments. The welfare problems were either partially to paid to few teachers and majority left unpaid. Consistently with the findings the following recommendations were made. First the city council should continuously mobilize community in building teachers houses, also the council need to find financial institutions which can form partnership in solving teacher's houses. Secondly, council should improve its capacity to collect tax and should look for new sources of revenue so as to increase the size of resources. Also improve efficiency in resources use. Good governance and strategic planning which may make council solve teacher's welfare grievances.